



INDIVIDUALLY WE POWER CHANGE.  
TOGETHER WE POWER A MOVEMENT.

welcome!!

EMPOWER  
PEOPLE

INSPIRE  
PEOPLE

LEADERSHIP

LEAD  
CHANGE

SHARED  
VISION



Frances Wilson  
TCFV Board Chair

Women's  
Shelter  
of South

President & CEO

Women's Shelter of South Texas

Corpus Christi





Jim  
Womack  
Vice Chair



CEO



FAMILY SUPPORT  
SERVICES



AMARILLO,  
TEXAS



**FSSS**

Family Support Service



*Lyndia Allen*  
*Treasurer*



**Executive Director**  
**Gateway Services, Inc.**  
**Snyder, TX**

Staley Heatly  
Secretary  
District Attorney  
46<sup>th</sup> Judicial District  
Vernon, TX



Twila Carter  
Executive Director  
Astros Foundation  
Houston



Shirley Cox

***Sales Manager | Public Finance: Non-profit  
and Governments***

***Frost – Banking, Investments, Insurance***

***Arlington/Fort Worth***







Toni Johnson-Simpson  
*Executive Director*  
Denton County Friends  
of the Family

Denton, TX



Marta Prada Pelaez

President /CEO  
Family Violence Prevention  
Services, Inc.

San Antonio



*Roger Pharr*

*Executive Director*

*Crisis Center of Anderson &  
Cherokee Counties*

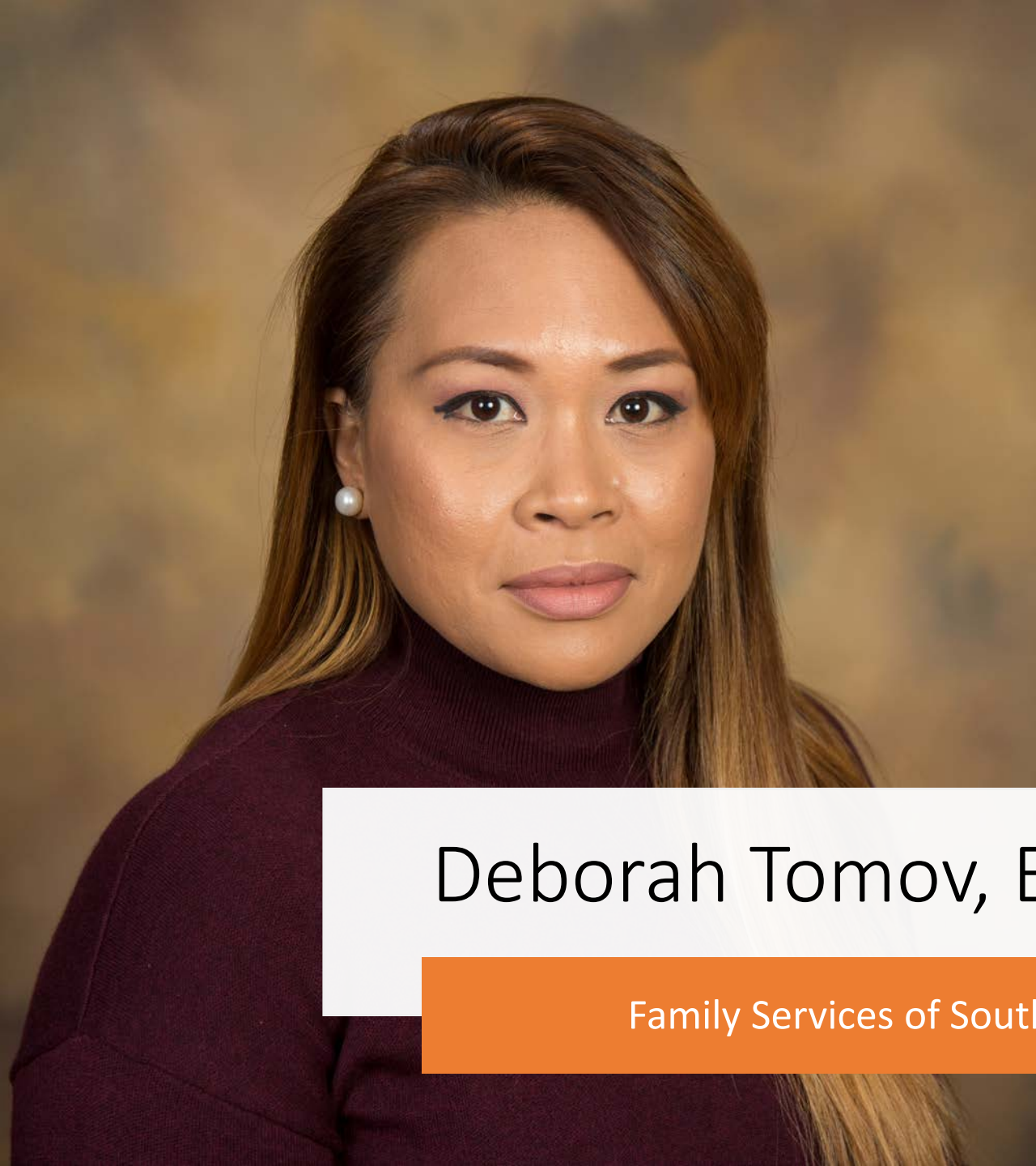
SAFE | stop abuse for  
everyone

Julia Spann



Co-CEO

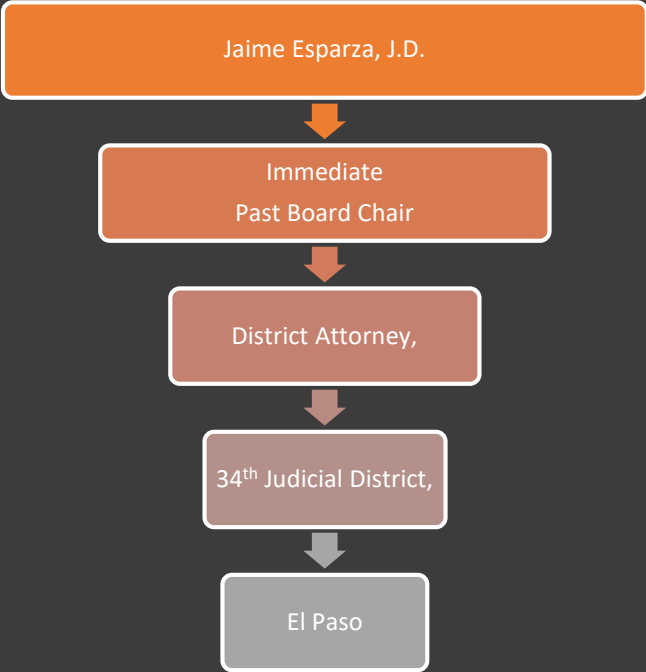
Austin



# Deborah Tomov, Executive Director

Family Services of Southeast Texas - Beaumont

# Ex Oficio





Maricarmen Garza

Victim Rights Group  
Coordinator

Texas RioGrande  
Legal Aid, Inc.

Houston, TX

*Elizabeth Pearsall Lippincott*

*Executive Director*

*Texas Clean Air Coalition*

*Austin, TX*







Katie Pothier

Executive VP,  
General  
Counsel

Texas Rangers

Arlington, TX



*Sheriff Zena  
Stephens*

*Jefferson County*

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# Gloria Aguilera Terry

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CEO, Texas Council on Family  
Violence 6 years / 12 years at TCFV

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Former ED, Center Against Family  
Violence in El Paso

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Former CFO, Greater El Paso  
Chamber of Commerce

# Organization History

## Texas Council On FAMILY VIOLENCE

Formed in 1978, the Texas Council on Family Violence (TCFV) was the first statewide organization to address explicitly the issue of domestic violence. According to their 1995 by-laws, the group was organized for charitable purposes as a non-profit membership organization for autonomous, community-based battered women's shelters, related organizations, and concerned others. The TCFV's purposes are to assist and empower battered women and their children and to eliminate violence against women, largely by advancing the shelter movement in Texas. Texas women's shelters originated in 1875, when Martha McWhirter opened a shelter in Belton. It was over 100 years later, in 1977 that another shelter opened in Austin, emerging out of the growing awareness of women's issues generated by the National Women's Conference held in Houston that year. A shelter in Houston soon followed.

With only six member shelters at the time of formation, the TCFV focused on obtaining state support and funding for programs. By 1994 the organization had expanded and more shelters had been opened, swelling the membership rolls to sixty shelters.

The National Domestic Violence  
**HOTLINE**  
1.800.799.SAFE (7233) • 1.800.787.3224 (TTY)



love is respect org  
National Teen Dating Abuse Helpline



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# Present TCFV:

- Over 100 providers
- \$59.2M in appropriations
- Robust research
- National presence



Established in 1978, TCFV is the only statewide association dedicated solely to creating safer communities and freedom from family violence. With a state-wide reach and direct local impact, TCFV, with the collective strength of almost **1000** members, *shape public policy, equip direct service providers and initiate strategic prevention efforts.*

# Organizational growth

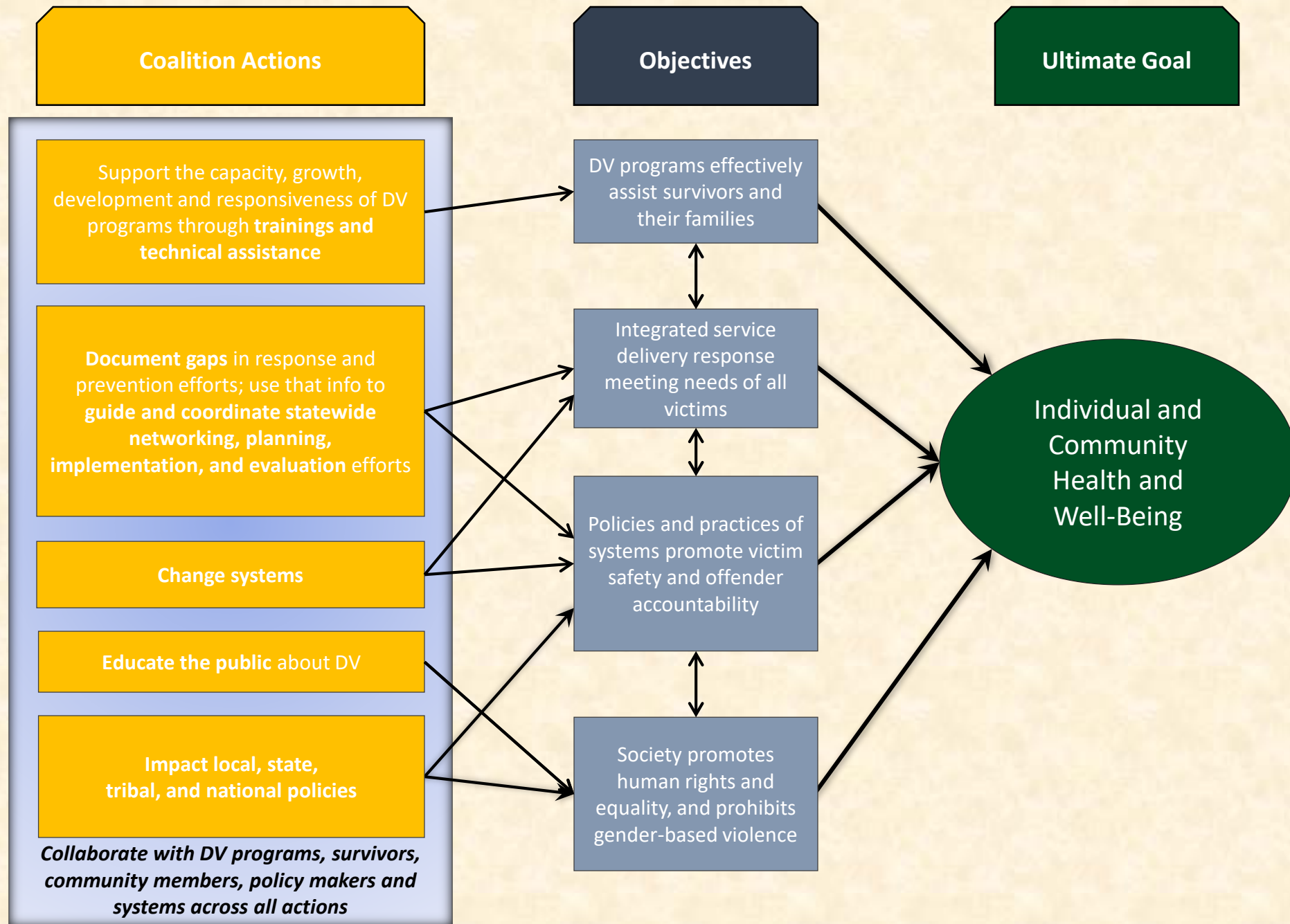
2020

Still building operations  
35 FT employees  
\$6M budget  
\$10M in assets

2013

Shared all back office operations  
19 employees  
\$2.9M budget  
\$400,000 in assets





# Governance / Bylaws



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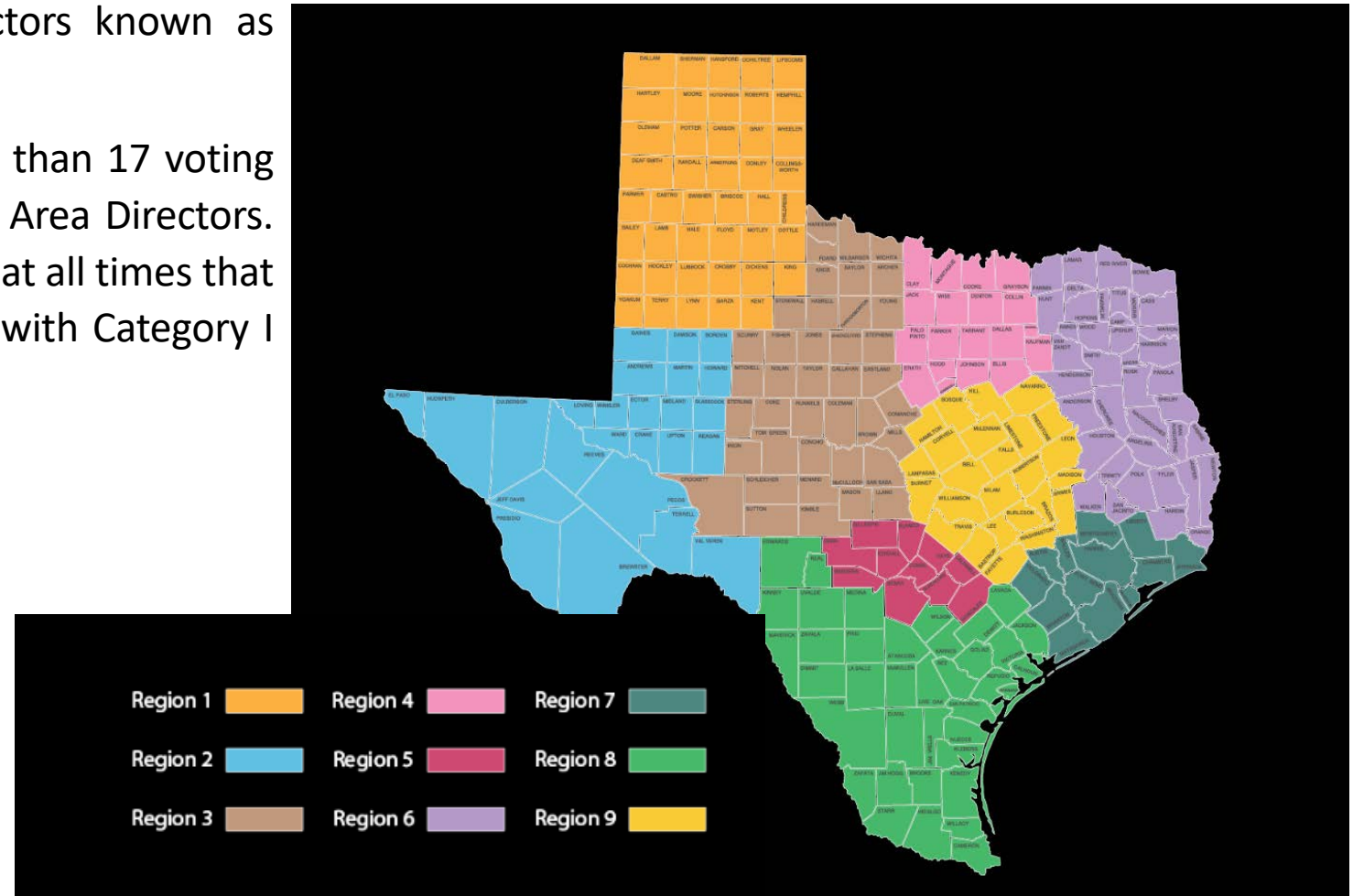
## PURPOSE

**2.01** The Corporation is organized and shall be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law), including but not limited to education, prevention, advocacy, referral, promotion of public awareness, and provision of services in the areas of domestic violence and crisis intervention; and provision of services, community education and technical assistance to domestic violence programs in order to establish and maintain shelter and related services for victims of domestic violence and their children.



## Board Composition:

- There shall be two (2) categories of Directors known as Directors At-Large and Area Directors.
- There shall be no less than 9 and no greater than 17 voting Directors of the Corporation, 9 of whom are Area Directors. The Board of Directors shall be so constituted at all times that a majority of Directors are actively affiliated with Category I member organizations.





### **Terms:**

- A Director shall be elected by the membership according to Board approved election procedures and may serve no more than two consecutive three-year terms
- Officer terms are for one year

### **Election, Removal, Appointment:**

- Nominating Committee works annually to recommend slate of candidates for open board and officer positions.
- Vacancy can be filled through appointment
- Any Director can be removed.

**Quorum is majority and is necessary for a board vote.**

**Each Director is a fiduciary of the Corporation.**

**Meetings: 4 x per year in-person**

**Officers are:** Chair, Immediate Past Chair, Vice Chair, Secretary and Treasurer

**Executive Committee** = Officers + Chairs of Standing Committees

**Standing Committees:**

- Finance
- Membership
- Public Policy
- Board Development

**Ad Hoc Committees:**

- Swalm Endowment
- Personnel
- Strategic Planning



## **Standing Committees Workplans for FY20:**

**Finance Committee:** Lead all fiduciary responsibilities to include but not limited to review of financial reporting, investment portfolio, oversee audit results, review of 990 tax return, and budget development. Other responsibility: Determine distribution amount from endowment earnings. Potential new work: analysis to identify target reserve and inform fund development goals.

**Membership Committee:** Continue to inform large scale training events for relevancy, review membership applications and host regional meetings. Serve as the pulse of membership. Potential new work: inform membership campaign, examine current Category II member status, currently not eligible to serve on the board and recommend changes, if any. Area Directors comprise this committee.

**Public Policy Committee:** The primary work of the committee is to lead a process to define a legislative agenda. The committee consists of board and non-board members and will also participate in Capitol Day, Purple Postcard press conference and advocacy during the legislative session. Post session, the committee reconvenes to develop an implementation aspect for measures that passed.

**Board Development:** The committee reviews and analyzes vacancies, recruitment and elevate strong candidates to bring recommendations to the board. The committee also recommends slate of Officers and Committee Chairs.

## Ad Hoc Committees 2020:

**Swalm Committee:** The committee designs process, application and scoring tool from grants from endowment. Reviews and scores applications to determine awards.

**Personnel Committee:** The committee can reviews employee benefits and policies as presented by the HR Director and CEO.

**Bylaws:** This committee meets as needed for updates.

**Strategic Planning Committee:** New in 2020, to serve as the initial steering committee to launch and complete strategic planning.



**Attire:** Comfortable (no need for suits but if that's comfortable to you.....)

**Travel:** TCFV cover lodging and travel expense meeting government per diem. TCFV has a contract with a nearby hotel. Must confirm 72 hours in advance with Kate.

**Meals:** We provide light snacks in the morning, coffee and a [nice] lunch

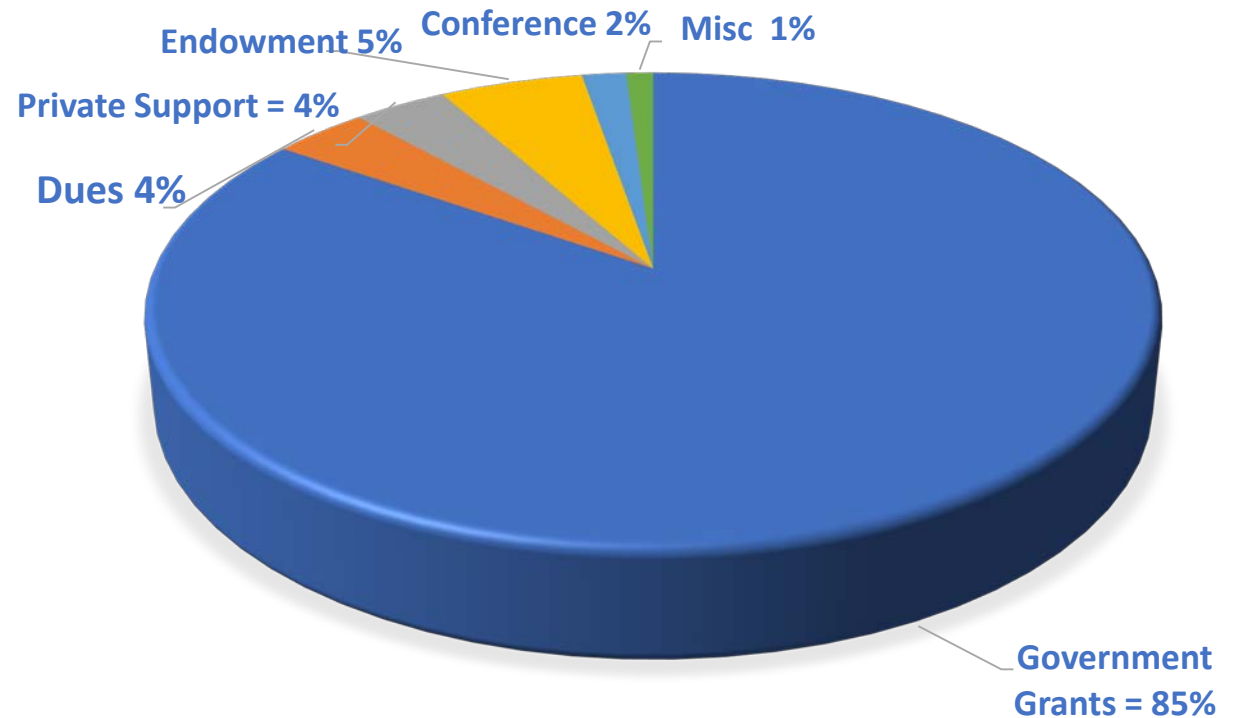
**Committees:** Generally meet by phone, Go To Meeting, Zoom

## Practical “stuff”



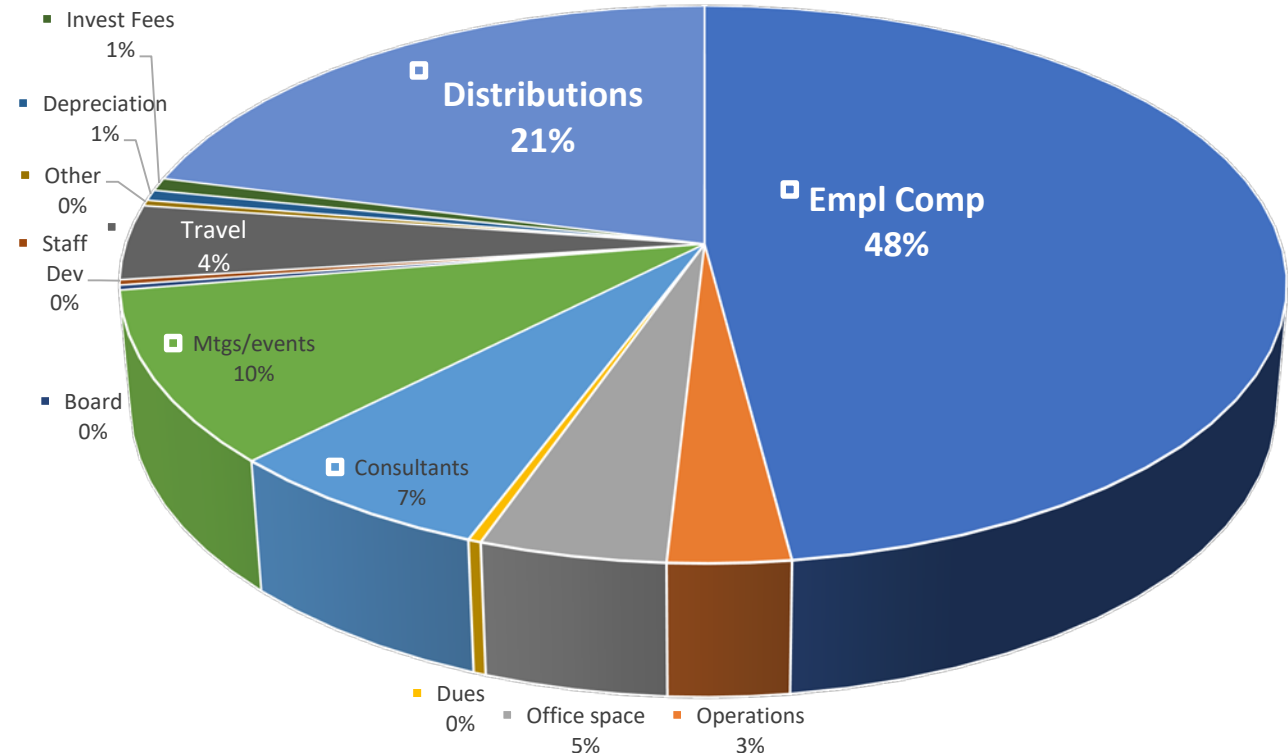
# FY20 Budget

- **Government grants**           **\$4,999,879**
- **Membership dues**           **213,000**
- **Private support**           **210,000**
- **Endowment activity**       **320,000**
- **Conference Fees**           **98,750**
- **Misc. Income**            **60,000**
- **Total**                       **\$5,901,629**



# FY21 Budget

Employee Comp	\$	<b>2,888,754</b>
Operations		178,366
Office space		272,462
Dues		19,160
Consultants		399,918
Mtgs/events		602,099
Board Travel		17,000
Staff Development		18,068
Travel		262,133
Other		20,199
Depreciation		37,500
Investment Fees		45,000
Distributions		<b>1,265,659</b>
Total	\$	6,026,317





# Swalm Endowments

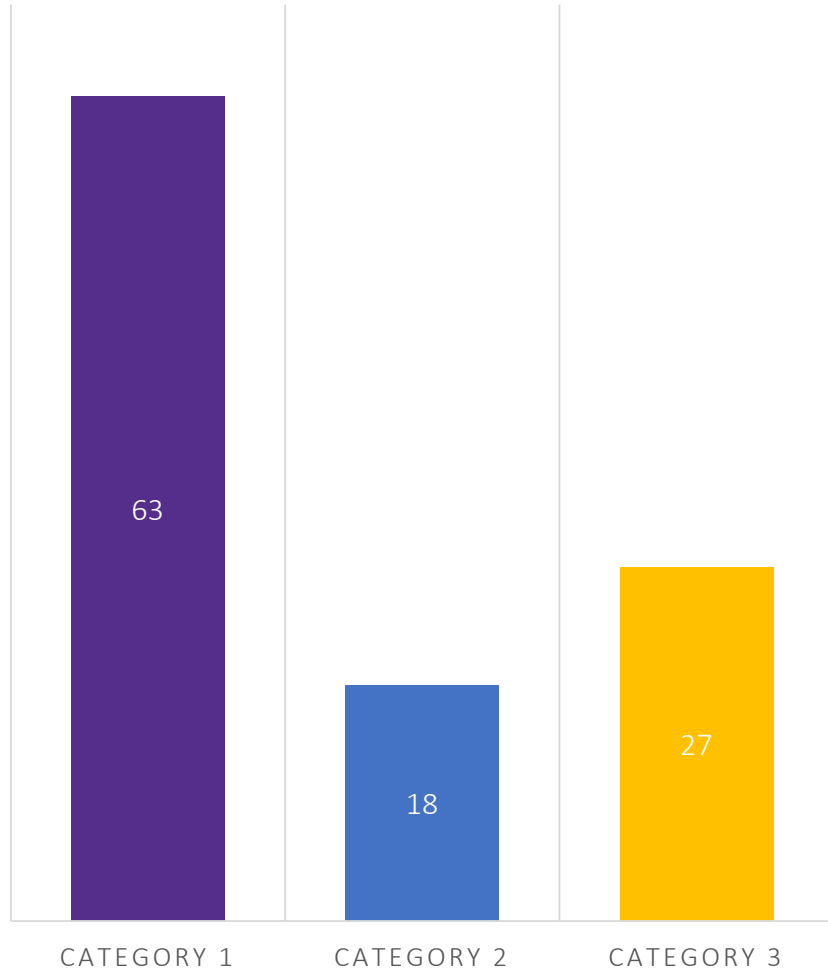
	Cumulative Earnings at 12/31/2019
For Benefit of DV organizations: \$5M permanently restricted	\$2,773,952
For Benefit of the Coalition: \$500,000 permanently restricted	\$282,009

***Finance Committee determines amount for distribution.***

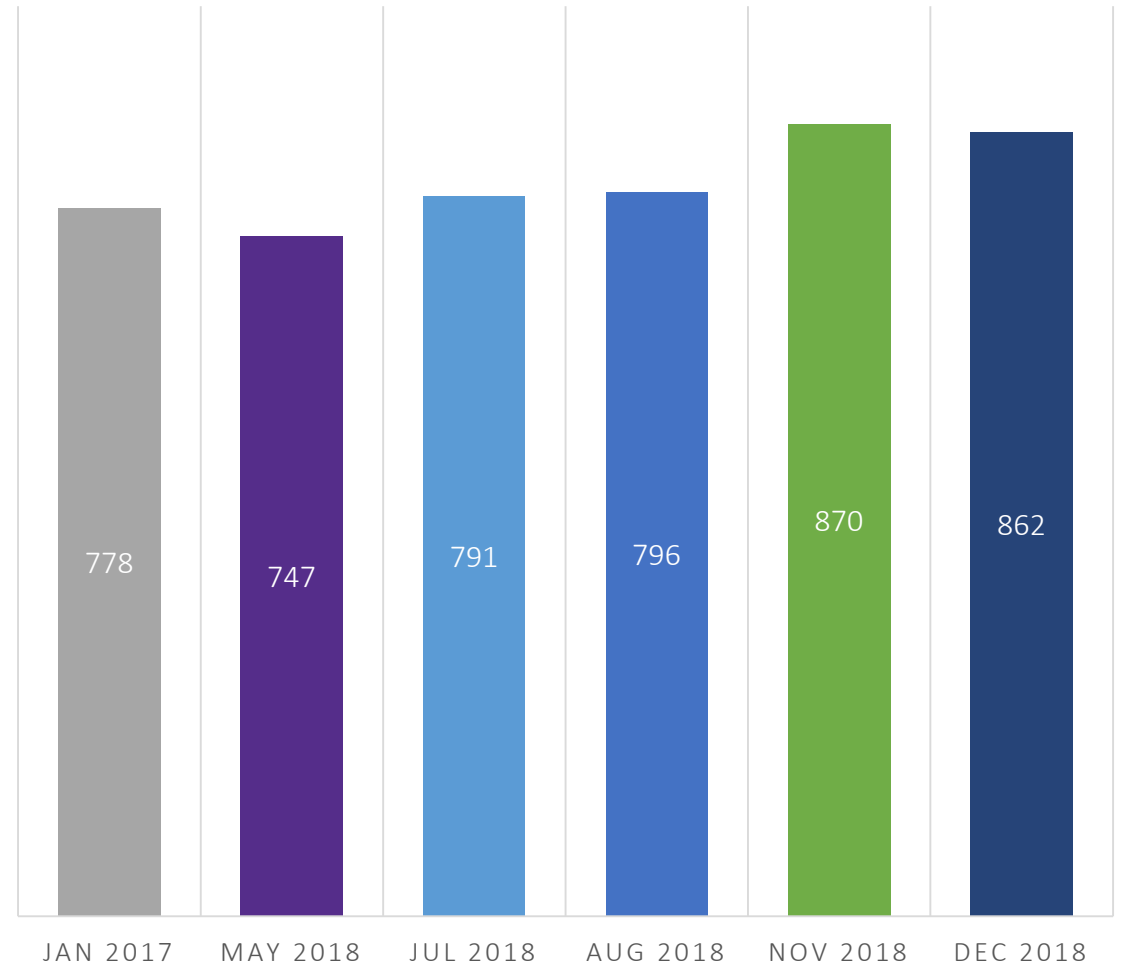
***Swalm Committee comprised of board members, not eligible for funding, set priorities, review grant applications and make grant awards.***

# 2018 MEMBERSHIP NUMBERS

NUMBER OF MEMBERS



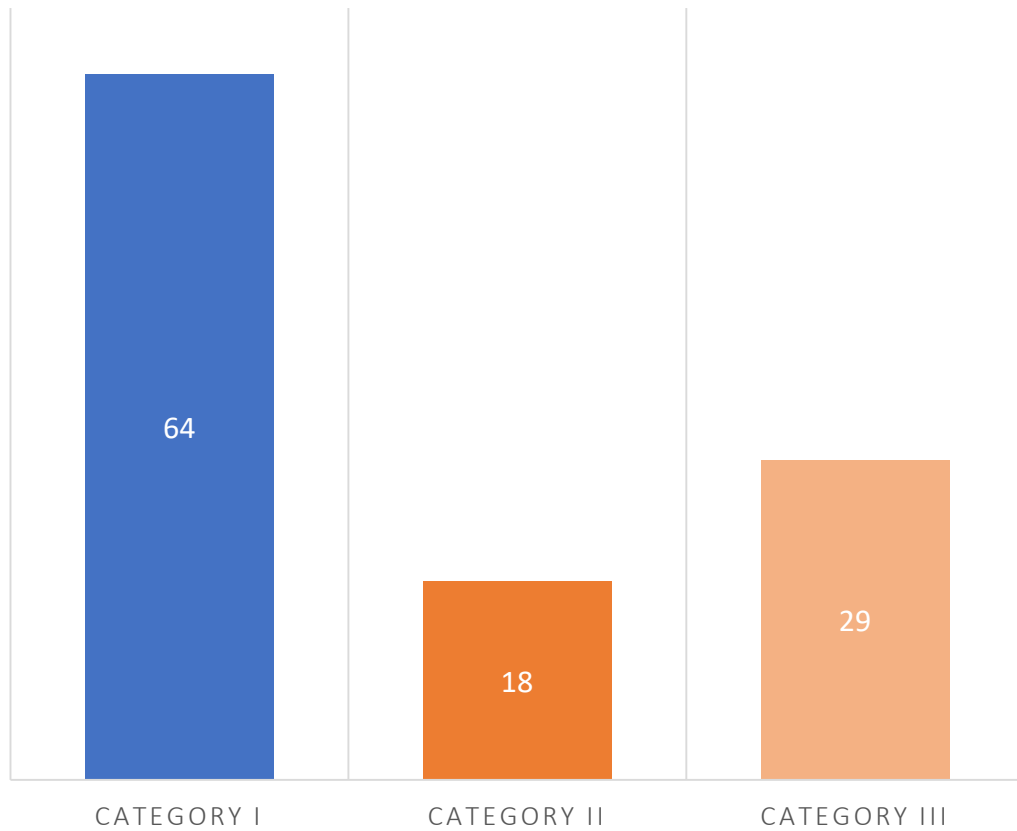
NUMBER OF INDIVIDUAL MEMBERSHIPS



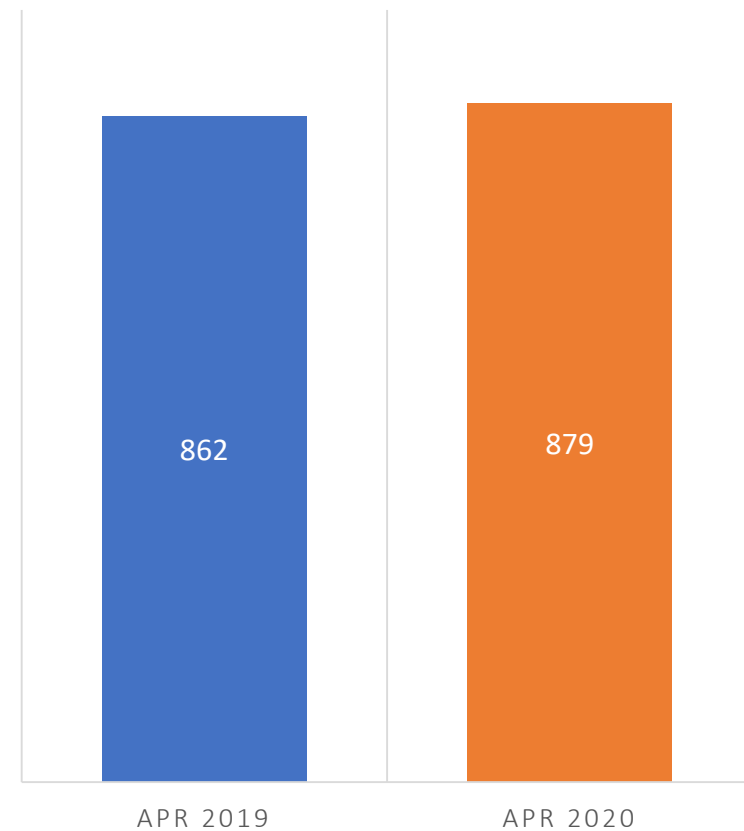
# 2019 Membership Totals

Calendar Year

## ORGANIZATIONAL MEMBERS



## INDIVIDUAL MEMBERS

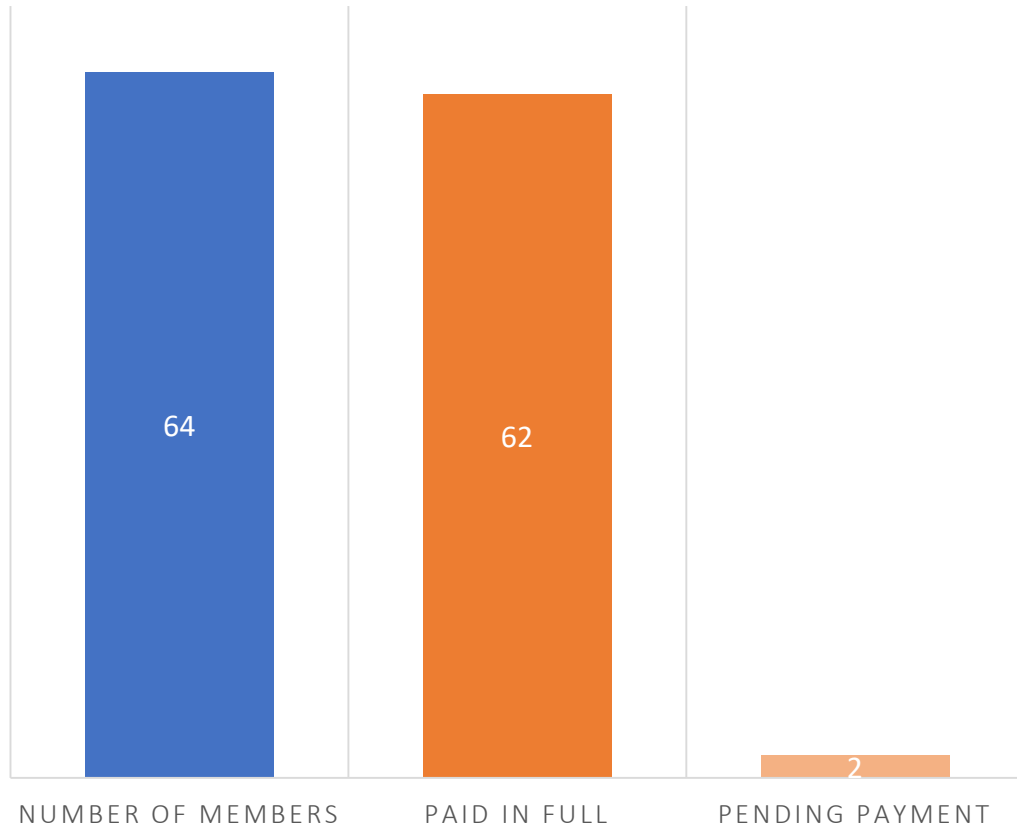


# 2019 Membership Dues – Category I

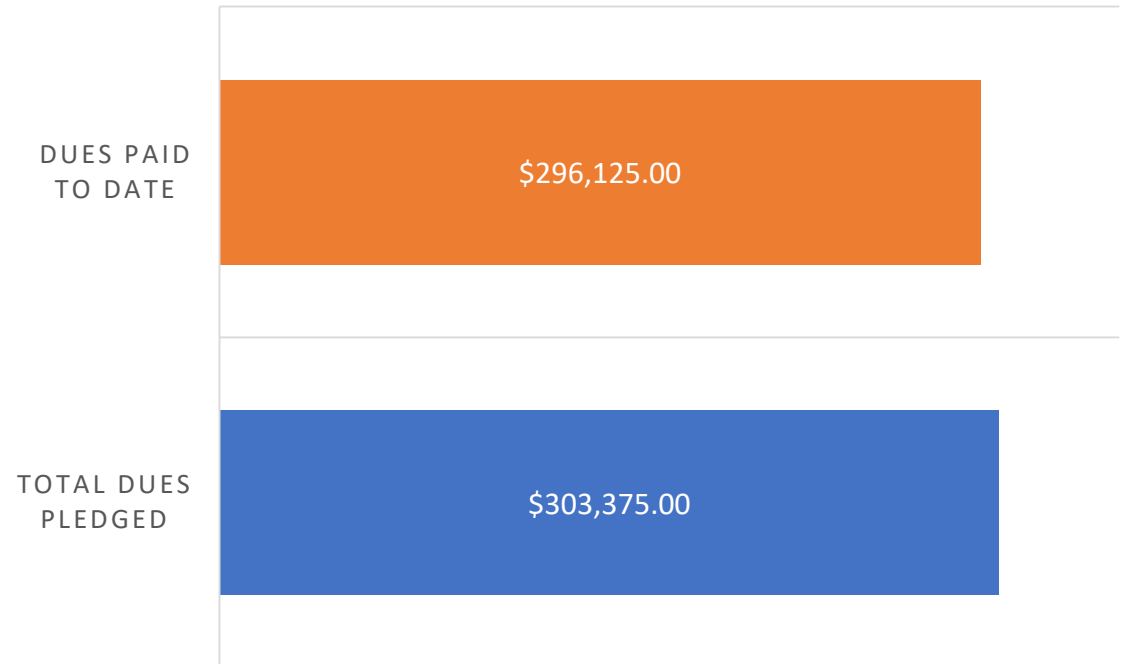
Calendar Year

# 98%

### CAT I MEMBERS



### CAT I DUES



**ASK ME!  
ANYTHING.**

Smile In  
3