



Board of Directors

- ✓ *Duty of Care, Duty of Loyalty, Duty of Obedience*
- ✓ *Governance*

Interim Executive Director (Paul Castro)

- ✓ *Organizational Oversight & Strategic Direction*
- ✓ *Movement Leadership & Coalition-building*
- ✓ *Board Relations & Resource Development*

Development Specialist (Allison Stelly)

- ✓ *Membership recruitment*
- ✓ *Fundraising*

Director of Programs (Jacquie Marroquin)

- ✓ *Programmatic Leadership & Oversight*
- ✓ *Grants Management*

Administrative Director (Melissa Guajardo)

- ✓ *Operations & HR*
- ✓ *Finance & Procurement*
- ✓ *Event Planning*

Public Policy Manager (Krista Niemczyk)

- ✓ *Legislative Advocacy*
- ✓ *Systems Change*
- ✓ *Member/Policy Engagement*

Capacity-building Manager (Michell Franklin)

- ✓ *Conferences, Trainings & Webinars*
- ✓ *Re-granting & Special Initiatives*

Communications Manager (Jessica Merrill)

- ✓ *Marketing & Public Relations*
- ✓ *Media Advocacy*
- ✓ *Resource Development*

Outsourced Finance

- ✓ *Accounting*
- ✓ *Audit & Taxes*

Prevention Specialist (Alejandra Aguilar)

- ✓ *Systems Change*
- ✓ *Re-granting*
- ✓ *Evaluation*

Program Specialists (Mercedes Tune, Miranda Stiers)

- ✓ *Special Projects & Resources*
- ✓ *Re-granting*
- ✓ *Conferences, Trainings & Webinars*
- ✓ *Regional Supports & Peer Networks*
- ✓ *Help-desk*

Outsourced IT

- ✓ *Hardware & Software*
- ✓ *Servers*

Policy Coordinator (Christine Smith)

- ✓ *Policy Advisory Council*
- ✓ *Policy Implementation*
- ✓ *Tools, Training & Technical Assist*

Program Coordinator (Cibonay Jimenez)

- ✓ *Conferences, Trainings & Webinars*
- ✓ *Distance Learning*
- ✓ *Regional Supports & Peer Networks*

Administrative Specialist (Christina Nicosia)

- ✓ *Procurement and Events*
- ✓ *AP/AR*
- ✓ *Board & Management Support*
- ✓ *HR Support*

Administrative Assistant (Neha Malik)

- ✓ *Reception & Mail*
- ✓ *Travel*
- ✓ *AP/AR & Purchasing*
- ✓ *Program & Management Support*