

and to whom

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http://www.ccvs.vermont.gov

	nttp.//www.ccvs.vermont.gov		
Sub grantee Site Visit Checklist			
Grantee Name/Program			
Date of Site Visit			
Program Staff Involved			
VCCVS Reviewers:			
Current Program Grants:			
This site visit checklist will review the following	g:		
Services: Funded programs and other programming on site Victim access (phone, physical, person-to-person) Direct services provided (standards) any problems Outreach & Referral process, Compensation information & assistance Population served (any trends/changes)			
Staff/Volunteers: Organizational structure, Screening of staff Paid positions, duties & volunteer positions, duties Supervision & Performance evaluations (paid and volunteer) Employee handbook (view) and policy manuals with required policies of (Affirm. Action, Sex Harassment, Reproductive Options, HIV/AIDS non-discrimination)			
Staff Development :Training (initial and on-going)			
Information/Training to other Professionals: How information and education is provided to/received from other service providers/systems			
What recent topics presented and to whom			
Community Education: General public knowled	age of victimization events planned, attended group contact, schools. What recent topics presented		

Systems Change: System relationships Current focus and needs/strengths/barriers Regular meetings/work groups with systems Agency plan (specifics and what systems involved)		
Networking: Collaborations (who, when, how) Contact with regional/statewide CVS agencies for support strengths in service provisions as a result		
Evaluation of Program Services: Methods of data collection, How data is used	d to improve services	
How are clients, community and other agencies involved in evaluation		
Record Keeping/Procedures: Client Files (privacy, access, location, extent of data) and service records and		
Procedures Intake process, Stats collection		
Board of Directors: Bylaws and compliance (status as gov't or non-profit), Current #, make up, diversity in community, Term limits, meeting		
schedule, Roles; and extent of involvement in planning, evaluation of services	s, Financial management and approval of budget, reports,	
expenditures		
Emerging Issues & Recent: Existing and emerging issues Impact of funding (VCCVS, grants, donations, community resources)		
Assistance from VCCV: Assistance desired, needed Training needs, requests		
Physical Plant: Accessibility, TDD equipment, interpreter use space, appearance, child friendly, supplies, equipment, inventory and security.		
Fiscal Management:		
Accrual Basis - Method of accounting that recognizes REVENUE when earned, rather than when collected. EXPENSES are recognized when		
incurred rather than when paid.		
Cash Basis - Method of bookkeeping by which REVENUES and EXPENDITURES are recorded when they are received and paid.		
General Ledger - Collection of all ASSET, LIABILITY, OWNERS EQUITY, REVENUE, and EXPENSE accounts.		
Please answer the questions in Sections 1-6, and questions 7-8 if they apply to your program.		
Please describe the current practices/procedures and/or list who performs what duties, etc.		
Section 1: General Financial		
1. What fiscal year is used?		
What accounting basis is used?	sh 🗆 Accrual	
2. Does the program have policies and procedures outlined for the fiscal management of grant Funds? Yes □ No □	Click here to enter text.	

3. Is there a formal set of books (computer or paper) recording all transactions? Yes □ No □ (Cash receipts book, disbursement book, general ledger, payroll ledger, etc.)	Click here to enter text.
4. Do the books separate income and expense by program and funding source? Yes □ No □	Click here to enter text.
5. Are all bank accounts reconciled upon receipt of statements? Yes □ No □ Who performs this duty?	Click here to enter text.
6. Is this person different than the person that prepares the checks? Yes □ No □	Click here to enter text.
7. Are periodic (at least quarterly) financial statements at least balance sheet and income statement) prepared for the Board's review? Yes No No	Click here to enter text.
8. Is the Board able to compare actual expenditures with the budgeted expenditures? Yes No No	Click here to enter text.
9. Is a formal budget prepared, approved and modified as needed, as part of regular operation? Yes □ No □	Click here to enter text.
10. Is it required that the Board of Directors approves financial reports? Yes □ No □ In what manner?	Click here to enter text.
11. Is it required that the Board of Directors approves specific expenditures, such as Director's salary or capital purchases? Yes □ No □	Click here to enter text.

Section 2: Program	
$1.$ Are staff aware of, and understand, financial conflicts of interest and the need to separate transactions among several people? Yes $\hfill\square$ No $\hfill\square$	Click here to enter text.
2. Does the program use an accounting firm for auditing purposes? Yes □ No □ If so who:	Click here to enter text.
3. Is the financial filing system organized and logical? Yes □ No □	Click here to enter text.
4. Are financial records adequately safeguarded? Yes □ No □	Click here to enter text.
5. Are all receipts recorded when received? Yes □ No □	Click here to enter text.
6. Are checks restrictively endorsed, immediately upon receipt? Yes $\ \square$ No $\ \square$	Click here to enter text.
7. Are checks and cash income deposited in full? Yes □ No □	Click here to enter text.
8. Are deposits made in a timely manner (one working day)? Yes \square No \square	Click here to enter text.
9. Does someone other than the person recording and endorsing checks, prepare and make the deposits? Yes \square No \square	Click here to enter text.

10. Does the program prohibit employee check cashing out of cash income and petty cash? Yes □ No □	Click here to enter text.
Section 3: Payments/Disbursements	
1. Are all payments made from a checking account? Yes □ No □	Click here to enter text.
2. Does the program prohibit the writing of checks payable to "Cash"? Yes □ No □	Click here to enter text.
3. Do you have petty cash? Yes □ No □ What is the size of the petty cash fund?	Click here to enter text.
4. Are all payments supported by written documentation (i.e.: payment policies, etc.) showing approval to incur and pay for the expense? Yes □ No □	Click here to enter text.
Is the documentation adequately marked (i.e.: initialed and dated) to prevent duplicate payments? Yes No	Click here to enter text.
5. Does someone other than the person approving payment prepare the checks? Yes □ No □ If no, who checks the transactions and how often?	Click here to enter text.
6. Does the program maintain a list of authorized check signers? Yes □ No □	Click here to enter text.

7. Are payments made to the Director approved by the Board? Yes No	Click here to enter text.
8. Are payments made to the people who prepare and sign checks approved by the Director? Yes No	Click here to enter text.
Section 4: Payroll	
1. Are there written wage authorizations for all employees? Yes □ No □	Click here to enter text.
Are personnel and payroll policies in writing? Yes □ No □	Click here to enter text.
2. Do the policies state that the program will comply with Federal wage and hour laws? Yes No	Click here to enter text.
3. Is there a regular payroll period? Yes □ No □	Click here to enter text.
4. Does the program have a salary schedule that shows how much each employee is paid from each source? Yes □ No □ Are payroll payments supported by time sheets? Yes □ No □ Are time sheets completed in ink, and signed by both employee and supervisor? Yes □ No □	Click here to enter text.

5. Do time sheets show hours worked, by day, on VCCVS grants/programs? Yes □ No □	Click here to enter text.	
6. Does each employee have a complete personnel file containing all documents regarding employment, compensation, performance evaluations, etc.? Yes □ No □ *To be reviewed by VCCVS staff	Click here to enter text.	
7. Do all employees complete W4 and I9 (Federal legal resident) forms? Yes □ No □	Click here to enter text.	
8. Are actual fringe amounts reported for reimbursement rather than a set percentage? Yes No No	Click here to enter text.	
9. Are payroll taxes withheld and paid on time, in full? Yes No *To be reviewed by VCCVS staff	Click here to enter text.	
Section 5: Inventory, Equipment and Property		
1. How is equipment (capital) defined by the program?	Click here to enter text.	
2. Do you have an inventory system in place?Yes □ No □*Please Describe	Click here to enter text.	

3. Does the program use competitive bidding for large purchases? Yes □ No □ * Please Describe	Click here to enter text.
Section 6: Services	
Are the following services provided by the program? \[\textstyle 24 \text{ hour Hotline/7 days a week} \] \[\textstyle Safety planning \] \[\textstyle Shelter \] \[\textstyle Transitional housing \] \[\textstyle Medical Advocacy with rape victims during SANE exam \] \[\textstyle Counseling \] \[\textstyle Support Groups \] \[\textstyle Legal Advocacy \] \[\textstyle Assistance with after-hours RFAOs \] \[\textstyle Transportation \] \[\textstyle Referral and Advocacy with social service providers \] \[\textstyle Children's services \] \[\textstyle School-based programs and education \] \[\textstyle Supervised visitation program \]	
Describe how victims access these services?	Click here to enter text.
Do you assist victims in applying for Victim's Compensation, when applicable? Yes $\ \square$ No $\ \square$	Click here to enter text.
Do you provide direct financial assistance to victims? Yes □ No □ If yes, what is the source of funding?	Click here to enter text.

How is this financial assistance documented?	Click here to enter text.
Does the agency have a written confidentiality policy that applies to anyone who becomes a client? Yes □ No □	Click here to enter text.
How does the agency ensure that victims understand the rights afforded to them regarding confidentiality?	Click here to enter text.
Do you have a written consent form for disclosure of information to others? Yes $\ \square$ No $\ \square$	Click here to enter text.
Do you maintain client files? Yes □ No □ If yes, who has access to client files?	Click here to enter text.
Are client files maintained in a secured area? Yes \square No \square	Click here to enter text.
Are their procedures for the retention and destruction of records that preserves a victim's confidentiality? Yes □ No □	Click here to enter text.
Do you use volunteers? Yes □ No □	Click here to enter text.
How are volunteers trained and supervised? How do you maintain training records required by Crisis Worker Privilege statute?	Click here to enter text.
How do you provide accessible/culturally appropriate services to persons of color, non-English speaking, deaf, etc.?	Click here to enter text.

Are services provided free of charge?	Click here to enter text.
How does the agency approach safety planning with victims you serve?	Click here to enter text.
Do you use victim satisfaction surveys to receive feedback from service users? How is the feedback compiled and used?	Click here to enter text.
Do you have written anti-discrimination/grievance procedures for staff and service users? Are they posted in shelter and offices?	Click here to enter text.
What kind of outreach and community education do you provide to victims, the community and other agencies?	Click here to enter text.
How are service statistics collected and reported on?	Click here to enter text.
Do direct service staff have written job descriptions? How are they trained and supervised?	Click here to enter text.
Does the program have a written policy on how child abuse is handled in order to comply with state and federal laws?	Click here to enter text.
Does the facility: ☐ Have accessible to public transportation ☐ Is accessible to people with disabilities (meeting federal, state and local requirements)	
Section 7: Child Advocacy Services (CAC Programs)	*SPRINGFIELD

Do you have a CAC program? If so please complete section 7. Yes □ No □		
Who are the members of your multi-disciplinary team? Law Enforcement Child Protective Services: Prosecution: Medical: Mental Health: Victim Advocacy Other:	Click here to enter text.	
MULTIDISCIPLINARY PRACTICE		
Do you have more than one person taking on two roles? (i.e. is the forensic interviewer and case worker the same)	Click here to enter text.	
How many clients do you serve a year?	Click here to enter text.	
What are your hours of operation?	Click here to enter text.	
Do you have an interagency agreement that is signed by the authorized representatives of all MDT components that clearly commits the signed parties to the CAC model for its multidisciplinary child abuse interventions response? Yes \square No \square	Click here to enter text.	

Do you have written documents that address information sharing between the MDT members, consistent with legal, ethical and professional standards of practice? (Eg. HIPPA-Health Information Portability and Accountability Act) that relates specifically to the staff and volunteers? Yes No	Click here to enter text.
How do MDT members provide feedback for the improvement of services?	Click here to enter text.
Do you have a cultural competency plan? Yes □ No □	Click here to enter text.
How do you provide services for people who are non-English or deaf or hard of hearing?	Click here to enter text.
Do you participate in any community outreach to underserved populations?	Click here to enter text.
FORENSIC INTERVIEWS	
Who conducts your forensic interviews?	Click here to enter text.
Which of the following two training standards has your CACs Forensic interviewer met? Documentation of satisfactory completion of competency-based child abuse forensic interview training that includes child development Documentation of 40 hours of nationally or state recognized forensic interview training that includes child development? Please describe the process for initial training.	Click here to enter text.

How do you ensure that the interview process is non-duplicative?	Click here to enter text.	
What training opportunities have your forensic interviewers attended in the past year?	Click here to enter text.	
VICTIM SUPPORT AND ADVOCACY		
Do you have linkage agreements with other agencies? Yes □ No □	Click here to enter text.	
How do you provide information to families that may be of assistance to the crisis they are engage in?	Click here to enter text.	
How do you inform clients of their victim's rights?	Click here to enter text.	
Who helps the victim/family navigate the court system? How was that person trained?	Click here to enter text.	
Do you have written anti-discrimination/grievance procedures for staff and service users? Yes \square No \square	Click here to enter text.	
What process do you have in place for follow up?	Click here to enter text.	
PREMISES		

The facility: □Is accessible to public transportation □Is accessible to people with disabilities (meeting federal, state and local requirements)	Click here to enter text.
Are visits ever provided off-site? Yes □ No □	Click here to enter text.
MEDICAL EVALUATIONS	
Who is your medical provider?	Click here to enter text.
Does your medical provider meet at least one of the following standards? Yes □ No □ □ Pediatrics Sub-board eligibility □ Child Abuse Fellowship training or child abuse Certificate of Added Qualification □ Documentation of satisfactory completion of competency-based training in the performance of child abuse evaluations □ Documentation of 16 hours of formal medical training in child sexual abuse evaluation.	Click here to enter text.
Are medical examinations provided on site? Yes □ No □	Click here to enter text.
Are medical examinations free of charge? Yes □ No □	Click here to enter text.
How do clients access medical examinations? Do you have a referral process for how, when and where the exam is made available?	Click here to enter text.

How do you respond to emergency evaluations?	Click here to enter text.
How do you document medical care?	Click here to enter text.
Do you have procedures in place when there is suspected child abuse as well as sexual abuse?	Click here to enter text.
Are people who conduct medical evaluations offered opportunities for ongoing training and peer review?	Click here to enter text.
Is the medical evaluation shared with the MDT?	Click here to enter text.
MENTAL HEALTH	
Who provides most of the mental health services for your clients?	Click here to enter text.
Do the mental health services of your CACs MDT meet the following standards? Masters prepared in a related mental health field Student intern in an accredited graduate program Licensed/certified or supervised by a licensed mental health professional A training plan for 40 contract hours of specialized, trauma-focused mental health training, clinical consultation, clinical supervision, peer supervision, and/or mentoring within the first 6 months of association (or demonstrated relevant experience prior to association	Click here to enter text.

What sort of specialized mental health services does your agency refer clients to?	Click here to enter text.
Does your CAC have written documents that delineate the purpose of the medical examination and the forensic interview? Yes No	Click here to enter text.
Do the mental health providers receive opportunities for at least 8 hours of child abuse education per year?	Click here to enter text.
CASE REVIEW	
Please describe your process for reviewing cases? Do you have written documents that include criteria for case review and case review procedures? Yes □ No □	Click here to enter text.
How often does your MDT meet to formally review cases?	Click here to enter text.
Do all members of your MDT typically come together to review cases?	Click here to enter text.
Does your MDT have a case tracking system in place to help codify the information on the cases? Do all MDT members have access to the same data base? Yes No	Click here to enter text.
ORGANIZATIONAL CAPACITY	

Are you an incorporated non-profit? Yes □ No □	Click here to enter text.
Do you have administrative policies that apply to all staff MDT members, volunteers and clients? Yes No	Click here to enter text.
How do you conduct background checks?	Click here to enter text.
Do you do any fundraising?	Click here to enter text.
CHILD FOCUSED SETTING	
Is The space child-friendly (child-proof)? Yes □ No □	Click here to enter text.
Does it ensure the separation of victims and alleged offenders? Yes □ No □	Click here to enter text.
Does it provide waiting areas for more than one family?	Click here to enter text.
Does the space allow for MDT interviewer to conduct interviews in which multiple interviewers may observe simultaneously? Yes □ No □	Click here to enter text.

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ADDITIOINAL COMMENTS		

I hereby declare that the information above is true to the	e best of my knowledge and belief, and is subject to penalty for perjury.
	
Signature	
Executive Director Name (please print)	Dated:, 20
Signature	
Board Chair Name (please print)	Dated:, 20