**Strategic Decision Making Tool**

These questions are helpful in considering important changes in the organization and/or what new goals or projects to undertake.

* Mission/vision – How does this change/new project fit with the mission and vision of the organization? Does it broaden or narrow the vision? What will be the impact on the mission?
* Competitive advantage – Does this offer the organization to be the best it can be in the field?
* Harm to survivors – will it have unintended consequences that will impact negatively on survivors or limit their choices rather than expand their choices to control their own lives?
* Adequate resources to allow for success – Does our organization have the operating and program resources; money and staff capacity to plan, implement, and sustain the project? What areas are lacking and how will we make up what we need?
* Impact on people – Our organization needs to be ethical/practical/balanced to sustain the organization and have the broadest positive impact. How will this change or new project impact leadership, staff, volunteers, and members?
* Value to our relationship(s) – Does this add value to our relationships with others including allies or at least doesn’t harm those relationships?
* Explain it to community – Can we explain it to our community in a way that makes sense to them?
* Best on/best time – is this the best time to take on this project or change? What preparation work do we need to do to make it successful? Have we already taken on too much and this will not be sustainable? Are there other transitions looming that we need to consider?
* The opportunity cost/missed opportunity – if we decide not to take on this change or project now, what is the cost of that? Will the opportunity not ever come again? Is it likely that a better opportunity may come? Can we purposefully create the opportunity we need?