



Position Announcement

Director of Battering Intervention and Systems Response

Position Purpose

Battering Intervention Programs (BIP) are a critical part of a coordinated and effective response to domestic violence. When a BIP is connected to survivor-based services, creates productive relationships with various systems (law enforcement; prosecution; parole; judiciary, etc.) and has the capacity to effectively educate the community about the causes of and solutions to domestic violence, the contributions to the community are substantial.

Therefore, the NMCADV is seeking a highly qualified individual to lead an effort to build the capacity of BIP providers and systems to respond effectively to domestic violence. The position, housed within the NMCADV, is accountable and responsive to the needs of providers and will work cooperatively with the state funder to ensure effective services.

Position Overview

The Director will:

- Help providers create a pathway to sustainability and growth by offering extensive program support, training, and technical assistance.
- Provide high level assistance to BIP providers to improve system responses.

Provider Support

The Director will:

- Provide extensive support and technical assistance, such as: training; consultation; program model support; creation of policy; program evaluation; data collection strategic funding development, and reporting.
- Facilitate opportunities for BIP providers to regularly connect with one another.

Specific responsibilities

- Provide and identify training opportunities-foundational and ongoing- and recommend trainers and training events based on provider need.
- Identify technical assistance needs such as supervision, staffing, curriculum, remote services and technology, and policy and procedures, etc.
- Assist providers to develop services and practices that meet funder requirements
- Develop feedback surveys with extensive provider input that providers can use to evaluate their services.
- Provide a forum for programs to interact as a group, such as the development of a statewide BIP network.
- Explore individual facilitator certification and other ways to help programs assure a pool of qualified staff and maintain high levels of programs efficacy.
- Develop and implement data collection systems that are meaningful to providers, user friendly and that will guide program planning.

System Response

- The Director also works to increase the capacity of systems to respond effectively by continually assessing the system response and helping providers to identify challenges and explore solutions within their communities.

Specific responsibilities

- Provide leadership and technical assistance to BIPs throughout the state.
- Identify methods of effectively connecting providers with various facets of the system.
- Assure that providers have access to information necessary to help them identify and resolve system issues.
- Participate actively in overall needs assessment process including formal needs assessment.
- Assist in the development and revision of state standards.
- Advise on BIP specific legislation.

Qualifications

- Extensive experience in BIP (minimum 10 years).
- Highly knowledgeable about trends and issues in the field of BIP including research on efficacy.
- Proven ability to provide support to BIP providers on a range of issues that they will confront.
- Team building and management experience.
- Ability to meaningfully analyze data.
- Comprehensive understanding of systems with which BIP providers interact with community and statewide partners
- Significant knowledge of BIP program models
- Experience working in networks or coalitions and in a statewide or greater capacity
- Detail-oriented, results-driven, and capable of a “big picture” perspective
- Adaptable to new technology and information
- Proficient with standard word-processing, spreadsheet, database, graphics, presentation, and web-based applications
- Prefer licensed social worker/counselor
- Bilingual/bi cultural a plus
- Willingness and ability to travel-legal authorization to drive

Position type: FT (40 hours), Exempt
Reports to: Executive Director
Location: May work remotely
Salary: Competitive and DOE
Benefits: Full benefits

To apply: Send resume and 3 professional references by close of day, June 15th to Pwiseman@nmcadv.org with a copy to Office@nmcadv.org

Pending funder approval