



2014 MEETING TOPICS

All sessions are from 9:30 – 4:00 on the 4th Thursday of every month, except September, November and December. Check www.mocadsv.org for specific dates and registration information.

JANUARY

Welcome to the Academy and the Movement

Your new role as a leader in your organization requires you to be multi-skilled and highly adaptable. This opening session of Directors' Academy will set the stage for developing those qualities as we review the year's content, your relationship with MCADSV and MCADSV's role in addressing complaints made against your program. Learn about your role in Missouri's social movement to end domestic and sexual violence, and then discuss confidentiality laws and how they affect your program's daily activities.

FEBRUARY

Your Voice in the Movement: Working with legislators and media

You are now the public face and voice for your organization, so it's time to hone your skills of persuasion and education as you are oriented to Missouri's legislative process and working with media. You'll have the opportunity to visit with your local legislators, then practice being interviewed and return to your program with a press release ready to distribute to your local media about your visit to the capitol and the work being done to end rape and abuse.

MARCH

You're the Supervisor. Now What?

It's a time of change for your organization, and managing your staff during this time comes down to the management of people and expectations. We'll talk about how to coach employees and how to make that transition known to your community.

APRIL

Strategic Fundraising

Whether you are new to fundraising or have done it before, you will benefit from this month's session, which will bring together current trends in grant writing, available tax credits and government funding sources, and fund development. Learn how to create a living document that is your program's resource development plan.

MAY

Mission- and Survivor-Centered Services

Do the services you offer support the agency's core philosophy and mission? Is your agency culturally inclusive? Are you serving all victims of rape and abuse? Answer these questions and more as we examine such topics as working with immigrant survivors, language access and social change efforts. Learn how to ensure best practices in your service provision, beyond just the requirements of MCADSV membership and your funders.

JUNE

Don't Be Scared; It's Just Your Budget

As the person responsible for your agency's day-to-day financial well-being, you need to be able to answer questions and translate numbers into a language that allows for fiscal responsibility by you and your board. This session will help you read your agency's financial statements, create a working budget, prepare for an audit and create high standards of internal controls, no matter the size of your agency.

JULY

The Paper Trail: Risk Reduction Through Documentation

Much of your job is about maintaining the records of your organization, including: personnel records, services records, bed nights and tax filings. In this session, learn the legal aspects of maintaining the administrative records of the agency, as well as best practices for service provision documentation.

AUGUST

Your Board and You: Same Mission, Different Roles

Working with your board can be one of the most rewarding and, at the same time, most challenging aspect of your work. We will talk about how to develop a powerful team relationship with the board that hired you and beyond that, to the new board that isn't as familiar with your skills or the organization. Working with a board of directors can be time-consuming; learn how to make it time well-spent.

SEPTEMBER

Leadership Institute

OCTOBER

Quality Assurance of Your Agency's Services

Learn about the MCADSV Service Standards for domestic and sexual violence programs, how they apply to your agency and how to determine if your services are in compliance.

NOVEMBER

Annual Conference

DECEMBER

The Year in Review

Let's review what we covered this year. Bring your questions for this highlight session, in which you can review content and ask questions of most of the trainers from throughout the course. If you started late in the year, you will still want to attend the full sessions next year.