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wscadv.org



JOB DESCRIPTION

Position: Housing Stability Coordinator or Strategist
Reports to: Housing Director
Location: Anywhere in WA, or Seattle office; currently remote due to COVID
Classification: Exempt, full-time

The Position

The mission of the Washington State Coalition Against Domestic Violence is to mobilize our member programs and allies to end domestic violence through advocacy and action for social change. We improve how communities respond to domestic violence (DV) and create a social intolerance for abuse, support our member programs and inform the public. Guided by our [Theory of Change](#), we work to undo the root causes of violence building racial equity, economic and housing justice, and gender and reproductive liberation to create a world where all people can live and love freely without fear. Our team approach facilitates the sharing of power and responsibility across positions. We also embrace the Housing First concept that housing is a right, and honor survivor choices in pursuit of housing stability.

We are open to hiring either a coordinator or strategist, depending on skills and experience. *If hired as a Coordinator*, this position is responsible for: coordinating statewide training, technical assistance, and leadership on DV housing services. Working with the Housing Project Director, this position will support advocacy practices, service design, and organizational policies to DV programs on new directions to undo root causes of violence, including racism. *Advancing race equity in the access to and provision of housing will be a key component.* This position interacts with housing/homelessness organizations and other fields, contributes to the completion of a federally-funded research study, and promotes promising and evidence-based practices of mobile advocacy, flexible financial assistance, and community engagement.

If hired as a Strategist, this position also provides high-level leadership for the field statewide and contributes to the field nationally.

Periodic overnight travel is required. Valid driver's license and/or ability to travel to events across the state is also required.

Primary Responsibilities

1. Support DV programs with state (DSHS, VOCA) and federal funder expectations related to the provision of housing for DV survivors and innovative ideas for sheltering through survivor-driven, trauma-informed, mobile advocacy.
2. Coordinate the delivery of all housing training and technical assistance components of WSCADV's DSHS contract, and train and support member programs and VOCA funding recipients in the use of housing relocation and financial assistance for survivor support and safety.

3. Develop DV Housing First strategies with member organizations including homelessness prevention, proactive housing advocacy during a shelter stay, and access to community-based, permanent housing options with supportive advocacy as desired by the survivor.
4. Collaborate with co-workers regarding integration of a Domestic Violence Housing First (DVHF) approach into shelter and housing programs.
5. Coordinate flexible financial assistance initiatives, including solicitations to membership to participate, funded by private and corporate foundations/donors and intended for distribution to partner agencies.
6. Develop content for meetings, trainings, and online resources related to housing.
7. Provide leadership to address housing justice and equity for survivors; identify emerging best practices; improve provider responsiveness to the housing and advocacy needs of survivors and their families; build capacity among providers, especially among culturally, linguistically specific and Tribal program providers; and strengthen partnerships among domestic violence and housing providers while incorporating the voices of survivors.
8. Participate in project visioning, planning, and implementation.
9. Provide technical assistance and support to member programs and the project evaluator on data collection and reporting of services and trends of DV Housing First programs.
10. Provide training and technical assistance on domestic violence dynamics and safety to housing providers across the state.
11. Coordinate project communication on housing and DVHF for WSCADV membership, stakeholders and the public through webinars, events, and presentations.
12. Create online resources for website and social media.
13. Assist with budget development and contracts reporting.
14. Assist with researching, analyzing, and monitoring housing and homelessness policy issues as they relate to domestic violence.
15. Assist with state and national domestic violence public policy and housing efforts.
16. Other general WSCADV staff member duties:
 - Participate in general WSCADV staff activities, including preparation for annual conference, 5K event, and advocacy day, and other duties as assigned.
 - Provide back-up logistics support as needed for trainings, webinars, and meetings.
 - Participate in domestic violence, multicultural, and anti-oppression activities and trainings and perform all work in a culturally responsive manner consistent with WSCADV's [mission](#), [Theory of Change](#) and [Principles of Unity](#).

Required Qualifications

- 1) Minimum 2 years experience in community-based domestic violence advocacy.

- 2) Minimum 2 years experience in sheltering and housing work.
- 3) Deep knowledge of housing/homelessness field and race equity issues in housing.
- 4) Working knowledge of survivor-driven, trauma informed, mobile advocacy and housing first approach.
- 5) Experience with cross-sector and/or coalition-building on domestic violence or related social justice issues.
- 6) Exceptional oral and written communication skills.
- 7) Strong ability to work with domestic violence program and survivors from a wide range of communities and backgrounds, including rural and BIPOC communities.
- 8) Demonstrated ability to manage multiple projects, including planning and time management skills to meet deadlines.
- 9) Ability to work independently and in an interactive, productive team environment.
- 10) Flexible with ability to learn and adapt to ongoing changes in work duties, processes, and technologies in a rapidly evolving nonprofit and as part of the movement to end violence.
- 11) Working knowledge of Microsoft Office software and social media platforms.
- 12) Commitment to advancing WSCADV's mission, Theory of Change, and Principles of Unity, including undoing racism, sexism, and other forms of oppression.

Preferred Qualifications

- 1) Familiarity with Washington State, including rural communities, communities of color, Tribes, and LGBTQ, immigrant, and refugee communities.
- 2) Lived experience with homelessness and/or DV.
- 3) Spanish, ASL, or other oral and written proficiency in languages common to Washington State is a plus.