

Job Announcement
California Partnership to End Domestic Violence

Position: Statewide Program Evaluator
Hours: Full Time with 100% Benefits
Reports to: Director of Programs and Operations
Wage: Competitive Salary

Position Summary:

The Program Evaluator will assist the California Partnership to End Domestic Violence (CPEDV) in evaluating Domestic Violence Programs with initial focus on the Domestic Violence Prevention Enhancements and Leadership Through Alliances (DELTA) Program at the national, state, organizational and local levels by 1) conducting evaluations of state and local DELTA efforts and summarizing them in separate Progress Reports; 2) based on the needs, assets, and challenges identified in the Progress Reports, assist the state and local DELTA efforts in developing Strategic Plans; 3) leave an infrastructure that supports continued evaluation by state and local program staff; and 4), participate in utilizing standardized instruments for evaluation of national level processes.

Primary Job Responsibilities:

- Work from an Empowerment Evaluation framework as described by CDC when working with CPEDV, state Steering Committee, LLAs and CCRs. This framework includes the 10 principles of improvement, community ownership, inclusion, democratic participation, social justice, community knowledge, evidence-based strategies, capacity-building, organizational learning, and accountability. The evaluator will need to work from the empowerment evaluator's perspective.
- Adhere to the steps and terminology in the CDC's publication "Framework for Program Evaluation in Public Health".
- Utilize the adaptation of Getting To Outcomes for IPV and SV and accompanying supplements to guide national, state, organizational and local prevention planning and evaluation efforts.
- Cooperate with the CDC's cross-site evaluator.
- Work with DELTA Coordinator to assist DELTA-CA local lead agencies (LLAs) and their Coordinated Community Response (CCRs) teams in their development of an Intimate Partner Violence Progress Report and Prevention Plan.
- Travel within state as necessary to maintain adequate contact with local fiscal agents and CCRs.
- Increase state and local capacity regarding evidence-based planning, use of behavior change and social change theories, and evaluation by teaching and supporting DELTA Program participants in the use of these concepts as they develop their Intimate Partner Violence Progress Report and Prevention Plan.
- Develop an infrastructure of training materials, databases, report templates, data collection protocols, etc. such that state and local levels are poised to update their

Intimate Partner Violence Progress Report and Prevention plan on a bi-annual basis.

- Work with Director of Operations and Executive Director to develop a plan to actively evaluate CPEDV programs and activities.
- Cooperate with the CDC's cross-site evaluator, Mathematica Policy Research, Inc. by participating in training and technical assistance offered by MPR and its subcontractors; participating in collaborative learning activities (i.e. conference calls); and sharing resources, data sources, measurement instruments, data collection strategies, successes, challenges, and lessons learned.
- Travel to and participate in three trainings/grantee meetings per year provided by the CDC and its consultants.
- National level capacity building: Evaluate prevention workshops presented by CPEDV staff at non-DELTA Program state conferences in years 2 and 3 (1 workshop p/ year). Collaboration with other states in this work is encouraged.
- State level capacity building: Assist state DELTA Program Steering Committee in developing a state-level Intimate Partner Progress Report and Prevention Plan. This assistance should include training and technical assistance on relevant topics such as defining the scope of the IPV problem within the state based on available databases, evaluation/assessment of current state efforts, use of behavior change and social change theories and evidence-based planning.
- Organizational level capacity building: Work with Director of Operations and Executive Director to assist CPEDV in integrating prevention and empowerment evaluation principles, practices and concepts within its organization. This assistance should include evaluation of their progress in developing prevention and empowerment evaluation capacity as well as training and technical assistance on evidence-based planning, use of behavior change and social change theories, evaluation and continuous quality improvement.
- Local level capacity building: Work with DELTA Coordinator on development and implementation of trainings to assist DELTA Program local fiscal agents and their CCRs in their development of an Intimate Partner Violence Progress Report and Prevention Plan for their local community. This assistance should include training and technical assistance on relevant topics such as defining the scope of the IPV problem within their community based on available databases, evaluation/assessment of current local efforts, use of behavior change and social change theories and evidence-based planning.
- Travel within state as necessary to maintain adequate contact with state Steering Committee, local fiscal agents, and CCRs.
- Leave an infrastructure of training materials, databases, report templates, data collection protocols, etc. such that state and local levels are poised to update their Intimate Partner Violence Progress Report and Prevention plan on a bi-annual basis.

Qualification/Experience

Minimum: A bachelor's degree in Public Health, Psychology, Evaluation, Social Work; Public Policy or related field.

- Preferred: M.A. or Ph.D. in Public Health, Psychology, Evaluation, Social Work; Public Policy or related field.
- A minimum of 3 years (5 years preferred) of evaluation experience, preferably with specific experience working with domestic violence organizations, and/or working with organizations focused on prevention, and/or working with community coalitions and/or collaborative partnerships.
- Course work in statistics and research methods and proficiency in using statistical database software. Ability to analyze and interpret data.
- Knowledge of assessment techniques including survey, interview, observations and focus groups.
- Experience providing training and technical assistance to adult audiences using adult learning theory and principles.
- Values diversity and experience working with culturally and racially diverse groups.
- Experience working as a member of a community collaboration.
- Flexible, e.g., willing to balance multiple schedules of multiple CCRs in addition to traveling to meetings across state and nation.
- Excellent oral and written communication skills.
- Highly personable and able to form strong working relationships with multiple and diverse groups.
- California Resident

How to apply

Send a detailed cover letter and resume to:

Susan Thompson, Prevention Education Coordinator
1107 9th Street, Suite 300
Sacramento, CA

Or Fax to (916) 444-7165

Or email to susan@caadv.org

The California Partnership to End Domestic Violence is an equal opportunity and Affirmative Action Employer. We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion and training. Women of color and formerly battered women are encouraged to apply.